

## POWER OF ATTORNEY

The undersigned:

Name/Company: \_\_\_\_\_  
Address: \_\_\_\_\_  
ID number: \_\_\_\_\_

as the valid holder/owner of \_\_\_\_\_ shares with voting rights in PT Adaro Energy Indonesia Tbk. ("**the Company**"), hereinafter referred to as "**the Principal**".

The Principal hereby grants the power without substitution rights to:

Name: Farahdila Medina  
Address: Jl. Pisangan Baru No.33, Pisangan Baru – Matraman, Jakarta Timur  
ID number: 3175015204950002  
Email: farahdilamedina19@gmail.com  
Position: Corporate Manager of PT Ficomido Buana Registrar

and/or

Name: Edwin  
Address: Medang Lestari Blok A.III/H.1, Medang – Pagedangan, Tangerang  
ID number: 3603221511930001  
Email: edwin.sutjiadi@gmail.com  
Position: Corporate Staff of PT Ficomido Buana Registrar

who shall act collectively or individually for and on behalf of the Principal, (hereinafter referred to as "**the Attorney**"), to take the following actions:

-----**SPECIFICALLY**-----

to represent the Principal for all the shares owned by the Principal in the Company based on the number of shares written above, with the legitimate voting rights to attend and/or to vote, including raising questions, responses and opinions in the Company's Extraordinary General Meeting of Shareholders, which will be held offline and online on Monday, November 18<sup>th</sup>, 2024 from 09:00 AM Indonesian Western Time (hereinafter referred to as "**the Meeting**").

This Power of Attorney shall only be valid for the Meeting in accordance with the provisions as stipulated by the Regulation of the Financial Services Authority No. 15/POJK.04/2020 on the Plan and Implementation of General Meeting of Shareholders for Public Companies and the Principal can state the vote on the Meeting agenda.

Therefore, the Principal hereby grants the power to the Attorney for the voting on the Meeting agenda as follows:

No.	Agenda	Agree	Disagree	Abstain
1.	<p><b>Approval for the use of a portion of the Company's retained earnings to be distributed as additional final cash dividend.</b></p> <p><u>Explanation:</u></p> <p>Based on the Company's articles of association and in view of the applicable statutory requirements, the Company intends to propose to its shareholders for approving the use of a portion of the Company's retained earnings of December 31st, 2023 as booked in the consolidated financial statements audited by the Public Accounting Firm Tanudiredja, Wibisana, Rintis &amp; Rekan by its report number 00217/2.1025/AU.1/02/1130-4/1/II/2024 of February 28th, 2024 (the Financial Statements), which will be distributed as additional final cash dividend totaling up to US\$2,629,396 thousand.</p> <p>The Company has sufficient consolidated internal cash balance for covering cash dividend distribution. However, for efficient internal cash and cash-flow management, the Company may also use short-term third-party funding to cover some of the cash dividend payments.</p> <p>As previously announced in the Information Disclosure released on October 16th, 2024, the Company intends to distribute additional final cash dividend to allow the shareholders, of their own free will, to participate in buying the shares of PT Adaro Andalan Indonesia ("AAI") through the Public Offering by the Existing Shareholders mechanism based on the Financial Services Authority Regulation number 76/POJK.04/2017 on the Public Offering by the Existing Shareholders (POES) implemented by the Company.</p>			
2.	<p><b>The change of the Company's name</b></p> <p><u>Explanation:</u></p> <p>The approval for changing the Company's name and therefore changing article 1 point (1) of the Company's articles of association. The plan to change the Company's name is among the Company's initiatives to introduce its new identity as a parent entity that will have a stronger focus on green businesses and development of environmentally-friendly projects through the Adaro Minerals and Adaro Green business pillars, following the separation from the thermal coal mining business pillar and several supporting businesses through the POES mechanism.</p>			

The Principal may revoke this power in writing at any time and the Principal can also revoke this power by way of the Principal's attendance through electronic means in the Meeting. However, should this be the case, the Principal must notify the Company in writing no later than 3 (three) business days prior to the date of the Meeting.

The Principal, either at present or in the future time, hereby declares not to submit a complaint and/or reject anything in any form in regard to the actions taken by the Attorney based on this Power of Attorney, and in the case of any legal consequences from such actions, the Principal, at present or in the future time, hereby declares to accept and validate all actions made by the Attorney for and on behalf of the Principal based on this Power of Attorney.

The Attorney holds the power and authority to take all actions considered necessary, including signing each of the documents necessary for implementing the resolutions validly made in the Meeting.

This Power of Attorney is made in accordance with the law of the Republic of Indonesia and shall be effective as of the date of this Power of Attorney until the revocation of the power by the Principal made in writing, or until the implementation on the power by the Attorney is fulfilled in the Meeting as stipulated in this Power of Attorney, whichever is earlier.

\_\_\_\_\_, \_\_\_\_\_ 2024

Principal

Attorney

Stamp  
Rp10,000

\_\_\_\_\_  
(.....)

\_\_\_\_\_  
Farahdila Medina

\_\_\_\_\_  
Edwin