



AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS

PT ALAMTRI RESOURCES INDONESIA TBK

The following are the agenda of the Annual General Meeting of Shareholders of PT Alamtri Resources Indonesia Tbk (“**the Company**”) (hereinafter referred to as the “**Meeting**”), which will be held on Monday, June 2nd, 2025 from 14:00 Western Indonesian Time, offline at Caroline Astor Ballroom, The St. Regis Jakarta, Rajawali Place, Jl. H.R Rasuna Said Blok Kav. B/4 Jakarta Selatan, and online:

Agenda 1

Approval for the Company’s Annual Report and the Ratification of the Company’s Consolidated Financial Statements for the Fiscal Year of 2024

Explanation:

The approval for the Company’s Annual Report and the ratification of the Company’s Consolidated Financial Statements for the year ended on December 31, 2024, which have been audited by Daniel Kohar S.E., CPA, from Rintis, Jumadi, Rianto dan Rekan Public Accounting Firm (a member of PricewaterhouseCoopers/PwC global network in Indonesia) and signed on February 28, 2025 with unqualified opinion, for all material respects.

The full release and discharge (acquit et de charge) to all members of the Company’s Board of Directors and Board of Commissioners for the management and supervisory actions carried out in the fiscal year 2024.

The Company’s Annual Report and Consolidated Financial Statements for the year ended on December 31, 2024 can be downloaded from the Company’s website (www.alamtri.com).

Agenda 2

Determination on the Appropriation of the Company’s net income for the fiscal year of 2024

Explanation:

The determination on the appropriation of the Company’s net income of the fiscal year of 2024 as defined in article 9 point (3) letter b of the Company’s articles of association (“**the Articles of Association**”) juncto article 70 and article 71 of Law no. 40 of 2007 on Limited Liability Companies, as amended by the Government Regulation in lieu of Law no. 2 of 2022 on Job Creation (“**Perppu No. 2/2022**”) as enacted into a law based on Law no. 6 of 2023 on the Enactment of Perppu No. 2/2022 into a Law.

Agenda 3

Appointment of the Public Accounting Firm and the Public Accountant to Audit the Company’s Consolidated Financial Statements for the Fiscal Year of 2025

Explanation:

Based on the Audit Committee's recommendation letter of April 21, 2025, the Company's Board of Commissioners suggested to the Meeting to reappoint the Public Accounting Firm Rintis, Jumadi, Rianto dan Rekan (a member of PricewaterhouseCoopers/PwC global network in Indonesia) and appoint public accountant Firman Sababalat, CPA to audit the Company's Consolidated Financial Statements for the current fiscal year, which will end on December 31, 2025, and the replacement, shall any changes occur.

Agenda 4

Determination of the Honorarium or Salary and Allowances for the Company's Board of Commissioners and Board of Directors for the Fiscal Year of 2025

Explanation:

The approval for granting the authority to the Company's Board of Commissioners, who carry out the Company's remuneration function, to determine the honorarium or salary and allowances for the members of the Company's Board of Commissioners and Board of Directors for the fiscal year of 2025.

Agenda 5

A change to the composition of the Company's Board of Directors and Board of Commissioners

Explanation:

Based on the provision of article 17 point (2) and article 20 point (7) of the Articles of Association juncto article 3 point (1) and article 23 of the Financial Services Authority Regulation ("POJK") No. 33/POJK.04/2014 on the Board of Directors and Board of Commissioners of Issuers or Public Companies, members of the Board of Directors and the Board of Commissioners are appointed and dismissed by the General Meeting of Shareholders ("GMS").

Agenda 6

Adjustment of Article 3 of the Company's Articles of Association

Explanation:

The approval for adjusting one of the Indonesian Standard of Industrial Classification ("KBLI") codes in article 3 of the Articles of Association with a KBLI code that is more suitable to the actual business activities conducted by the Company, i.e. as a holding company. In this regard, such adjustment is not categorized as an amendment to Business Activities as defined in FSA Regulation No. 17/POJK.04/2020 on Material Transactions and Changes in Business Activities, because there is no change to the Company's actual business activities, and the Company only intends to adjust the code KBLI 70100 (Head Office Activities) stated in article 3 of the Articles of Association with a more suitable KBLI code, i.e. KBLI 64200 (Holding Company Activities).

Agenda 7

Approval for the Share Buyback by the Company in Accordance with the Provisions of the Financial Services Authority Regulation No. 29 of 2023 on the Buyback of Shares Issued by Public Companies

Explanation:

Pursuant to article 2 point (1) juncto point (3) of POJK 29/2023, share buyback by the Company shall first obtain the GMS approval. The number of shares to be bought back by the Company shall neither exceed 10% (ten percent) of the Company's issued capital, nor reduce the Company's net worth to be lower than the issued capital plus statutory reserve that has been set aside, for a maximum amount of Rp4,000,000,000,000,- (four trillion rupiah).

On April 8th, 2025, the Company made an Information Disclosure to the public on the plan to buy back its shares, through the website of PT Bursa Efek Indonesia (“IDX”) (www.idx.co.id) and its own website (www.alamtri.com).

Agenda 8

Amendment to Article 4 point (2) of the Company’s Articles of Association on the Reduction of Issued and Paid-up Capital for the Conversion of Shares Obtained from Share Buyback Approved by the Company’s Annual GMS 2024


Explanation:

The approval for converting all the shares obtained from the share buyback by the Company based on the shareholders’ approval at the Company’s Annual GMS 2024, by way of share withdrawal through the reduction of Company’s issued and paid-up capital as regulated in article 16 point 1 and article 21 letter (b) of FSA Regulation number 29 of 2023 on the Buyback of Shares Issued by Public Companies (“POJK 29/2023”), and for granting the power and authority to the Company’s Board of Directors to perform the Company’s share buyback.


The following is the curriculum vitae in relation to agenda item 5:

	<p>Lany Djuwita Wong</p>
<p>Nationality</p>	<p>Indonesian</p>
<p>Age</p>	<p>55 years old as of December 31, 2024</p>
<p>Educational Background:</p>	<ul style="list-style-type: none"> • Bachelor’s degree in Economics, majoring in Accounting from the University of Indonesia • Master's degree in Finance from Texas A&M University, United States
<p>Work Experience:</p>	<ul style="list-style-type: none"> • Director and CFO, PT Dharma Satya Nusantara Tbk (2016–2018) • Director and CFO, PT Medco Energi Internasional Tbk (2013–2015) • Deputy CFO, PT Medco Power Indonesia • Head of Planning Division and Head of Corporate Finance Division, PT Medco Energi Internasional Tbk • Executive Assistant to the Chairman, PT Medco Energi Internasional Tbk • CFO, PT Darmex Agro • Manager of Financial Advisory Services, Arthur Andersen • Senior Analyst, Corporate Finance, PT Astra International Tbk • Manager Corporate Finance, April Management Singapore • Manager, PricewaterhouseCoopers

Concurrent Positions:	<ul style="list-style-type: none"> • Director, PT Saratoga Investama Sedaya Tbk (2018–present); • Commissioner, Indonesian Stock Exchange (2024–present)
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	<p>Iwan Dewono Budiyuwono</p>
<p>Nationality</p>	<p>Indonesian</p>
<p>Age</p>	<p>64 years old as of December 31, 2024</p>
<p>Educational Background:</p>	<ul style="list-style-type: none"> • Bachelor's degree in Civil Engineering, Bandung Institute of Technology (Institut Teknologi Bandung), Indonesia • Master's degree in Business Administration, Prasetiya Mulya University, Indonesia
<p>Work Experience:</p>	<ul style="list-style-type: none"> • Technical Staff, PT Sac – Nusantara • Structural Engineer dan Supervising Coordinator, PT Desakota Infra • Contraction Manager and Deputy Project Coordinator, PT Arcadia Chandra • Finance Supervisor, Dharma Sarana Perdana • Deputy General Manager Finance & Administration, PT Attra Cipta Umbrella • Deputy General Manager Finance & Administration, PT Taiyoarya Nugraha • Chief Operating Officer, PT Paramitha Cipta Sarana • President Director, PT Tunas Muda Jaya • President Director, PT Interex Sacra Raya • Director, PT Padang Karunia • Commissioner, PT Dharma Protech Solutions • Commissioner, PT Dharma Electrindo Manufacturing • Commissioner, PT Dharma Precision Tools • Presiden Director, PT Dharma Poliplast • Director, PT Dharma Precision Tools • Director, PT Dharma Electrindo Manufacturing • Director, PT Dharma Poliplast • President Director, PT Dharma Medipro • Commissioner, PT Dharma Percision Mould • President Commissioner, PT Dharma Medipro • Director, PT Dharma Precision Parts • Director, PT Dharma Polimetal

	<ul style="list-style-type: none"> • Commissioner, PT Bhakti Kutai Transportindo • Commissioner, PT Tri Panuntun Persada • Commissioner, PT Birawa Pandu Selaras • Commissioner, PT Bumi Murau Coal • President Commissioner, PT Wahau Tutung Investindo • President Commissioner, PT Wahau Sumber Alam • President Commissioner, PT Murau Selo Sejahtera • President Commissioner, PT Etam Sukses Sejahtera • President Commissioner, PT Bhakti Kumala Sakti • President Commissioner, PT Bukti Bara Alam Persada • President Commissioner, PT Bumi Kaliman Sejahtera • President Commissioner, PT Khazana Bumi Kaliman • President Commissioner, PT Bhakti Energy Persada • President Commissioner, PT Persada Multi Bara • President Commissioner, PT Sumber Guna Alam Lestari • President Commissioner, PT Laskar Semesta Alam • President Commissioner, PT Paramitha Cipta Sarana • President Commissioner, PT Semesta Centramas • Commissioner, PT Mustika Indah Permai
Concurrent Positions:	<ul style="list-style-type: none"> • Vice President Director, PT Adaro Minerals Indonesia Tbk • President Commissioner, PT Bukit Enim Energi • President Director, PT Maruwai Coal • President Director, PT Lahai Coal • President Director, PT Juloi Coal • President Director, PT Kalteng Coal • President Director, PT Sumber Barito Coal • President Director, PT Ratah Coal • Commissioner, PT Dharma Polimetal Tbk • President Commissioner, PT Batuan Anugerah Semesta • President Director, PT Alam Tri Bangun Indonesia • President Director, PT Alam Tri Daya Indonesia

	<p>Garibaldi Thohir</p>
Nationality	Indonesian
Age	59 years old as of December 31, 2024
Educational Background:	<ul style="list-style-type: none"> • Bachelor's degree in Business Administration, University of Southern California, USA

	<ul style="list-style-type: none"> • Master of Business Administration (MBA), Northrop University, California, USA
Work Experience:	Founder, PT Wahana Ottomitra Multiartha (1997)
Concurrent Positions:	<ul style="list-style-type: none"> • President Commissioner, PT Adaro Minerals Indonesia Tbk • President Director, PT Adaro Strategic Investments • President Director, PT Adaro Strategic Lestari • President Director, PT Adaro Strategic Capital • President Commissioner, PT Viscaya Investments • President Commissioner, PT Dianlia Setyamukti • Patron, Yayasan Adaro Bangun Negeri • President Commissioner, PT Alam Tri Bangun Indonesia • President Commissioner, PT Alam Tri Daya Indonesia • President Commissioner, PT Adaro Indonesia • President Commissioner, PT Bhakti Energi Persada • President Commissioner, PT Maruwai Coal • President Commissioner, PT Kalteng Coal • President Commissioner, PT Sumber Barito Coal • President Commissioner, PT Juloi Coal • President Commissioner, PT Lahai Coal • President Commissioner, PT Ratah Coal • President Commissioner, PT Mustika Indah Permai • President Commissioner, PT Alamtri Power • President Commissioner, PT Adaro Persada Mandiri • President Commissioner, PT Agri Multi Lestari • President Commissioner, PT Rehabilitasi Lingkungan Indonesia • President Commissioner, PT Cakra Wana Lestari • President Commissioner, PT Mandiri Wana Lestari • President Commissioner, PT Persada Wana Lestari • President Commissioner, PT Adaro Tirta Mandiri • President Commissioner, PT Alamtri Renewables Indonesia • President Commissioner, PT Wahana Artha Harsaka • President Commissioner, PT Trinugraha Food Industry • Director, PT Trinugraha Thohir • President Commissioner, Padangbara Sukses Makmur



Christian Ariano Rachmat

Nationality	Indonesian
Age	52 years old as of December 31, 2024
Educational Background:	Bachelor's degree in Industrial Engineering, Northwestern University, Illinois, USA
Work Experience:	<ul style="list-style-type: none"> • Business analyst, A.T. Kearney (1995) • Supply Chain Engineer, PT Toyota Astra Motors (1996 - 1998) • Plant General Manager, Triputra Group (1999 – 2003)
Concurrent Positions:	<ul style="list-style-type: none"> • President Director, PT Adaro Minerals Indonesia Tbk • Director, PT Adaro Strategic Investments • Director, PT Adaro Strategic Lestari • Director, PT Adaro Strategic Capital • Commissioner, PT Viscaya Investments • Commissioner, PT Dianlia Setyamukti • Director, Adaro International (Singapore) Pte. Ltd. • Director, Adaro Capital Limited • Commissioner, PT Alam Tri Bangun Indonesia • President Director, PT Alam Tri Cakra Indonesia • Commissioner, PT Alam Tri Daya Indonesia • Commissioner, PT Adaro Indonesia • Commissioner, PT Bhakti Energi Persada • Commissioner, PT Maruwai Coal • Commissioner, PT Kalteng Coal • Commissioner, PT Sumber Barito Coal • Commissioner, PT Juloi Coal • Commissioner, PT Lahai Coal • Commissioner, PT Ratah Coal • Commissioner, PT Alamtri Power Indonesia • President Commissioner, PT Kaltara Power Indonesia • Commissioner, PT Adaro Tirta Mandiri • President Director, PT Alamtri Renewables Indonesia • President Commissioner, PT Adaro Sarana Energi Terbarukan • President Commissioner, PT Jaringan Interkoneksi Batam Abadi • President Commissioner, PT Jaringan Interkoneksi Karimun Abadi • President Commissioner, PT Adaro Wind Energy • President Commissioner, PT Batam Sarana Surya • President Commissioner, PT Karimun Sarana Surya • President Commissioner, PT Batam Surya Energi • President Commissioner, PT Kalimantan Energi Hijau • President Commissioner, PT Mentarang Tirta Energi • Commissioner, PT Kayan Hydropower Nusantara • President Commissioner, PT Alamtri Indo Aluminium • President Commissioner, PT Kalimantan Aluminium Industry • President Director, PT Alamtri Baterai Indonesia • Commissioner, PT Triputra Investindo Arya • Commissioner, PT Trikirana Investindo Prima • Commissioner, PT Dharma Inti Anugerah

	<ul style="list-style-type: none">• Commissioner, PT Triputra Permata Nusantara• Commissioner, PT Padangbara Sukses Makmur• Commissioner, PT Bumi Alam Sejahtera• President Commissioner, PT Triputra Visi Energi• President Commissioner, PT Koridor Anugerah Mentari Indonesia
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Jakarta, May 9th, 2025

PT ALAMTRI RESOURCES INDONESIA TBK

The Board of Directors